

### Texas A&M Health and Safety Policy

As President of Texas A&M University, I value a campus environment that is safe for all educational, research, service, and campus activities and strive to promote a vibrant, strong safety culture.

I commit to the following and expect my leadership team to also

- Demonstrate that safety is a core value of Texas A&M University.
- Establish procedures and deploy resources in ways that encourage and enable safety.
- Incorporate efforts to foster a strong, positive safety culture, such that Texas A&M University is recognized by its peers as a leader in safety.

Safety is a shared responsibility; thus, to ensure a successful safety culture, all within Texas A&M University must take an active role in accepting the responsibility for a safe campus and becoming a proponent of safety. Faculty and staff are integral to the process and should

- Be responsible for the safety of those under their supervision or oversight.
- Encourage anyone within their area to report problems, issues, or improvements without fear of reprisal.
- Serve as a role model and set a positive example for safety by following established safe work practices and implementing corrective actions brought to their attention.
- Stop an operation if it poses an imminent threat to people, the environment, or facilities.
- Report to higher administration levels failure of persons to adhere to safety or regulatory requirements.
- Complete safety training specific to the hazards of work.
- Wear personal protective equipment appropriate to the hazards.

To facilitate a safe campus environment and support faculty and staff, Texas A&M's Environmental Health and Safety department is responsible for promoting safety by providing quality programs, training and services. See more information at [EHS's Web site](#).

Please join me in promoting and demonstrating a positive safety culture at Texas A&M University.

A handwritten signature in black ink that reads 'M. K. Banks'.

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M. Katherine Banks, President